The driving mission of the Desert Preservation Initiative is to restore native ecosystems using science-based methods to create a sustainable future for the health and beauty of our shared environment.

## Would you like to join us to help achieve our mission?

There are several ways you can get involved based on your interests, experience, and available time. Below are the different groups within DPI that drive activity to achieve our mission. We hope you'll find one or more of interest to you and join us as we work to achieve our mission. If you see a place where your skills and interests fit best, please contact DPI at <u>preservethedesert@gmail.com</u>.

AREA	DESCRIPTION	ACTIVITIES	# HOURS PER MONTH
Project Initiation	Work with interested	Identify areas of infestation	• 3-4
and Management	homeowners to	Review site with homeowners	<ul> <li>Primary months are</li> </ul>
to create a pipeline	secure approval for	• Complete and submit required ACC/Landscape	Oct-May
of removal	tamarisk removal	documents	
projects		Coordinate communication flow between	
		ACC/Landscape and homeowners	
Field Operations	Remove invasives	<ul> <li>Roles aligned with ability and interest:</li> </ul>	• 4-10
to remove	from work sites during	$\circ$ Cut/break down tree branches at work sites	<ul> <li>Primary months are</li> </ul>
invasives	scheduled sessions	<ul> <li>Tools include saws, lopping shears, by hand, rakes</li> </ul>	October-May
		<ul> <li>Debris removal (varies by site)</li> </ul>	
		<ul> <li>Stump spraying</li> </ul>	
	Manage acquisition	Coordinate with Field Operations lead to ensure	• 1-2
	and inventory of	adequate equipment and supplies are available for	
	equipment and other supplies	work sessions	
	Maintain equipment	Maintain cutting and spraying equipment as needed to	• 0-4
		ensure safe and effective operation	<ul> <li>October-May</li> </ul>
	Site Photography	• Documentation of site before, during and after removal	• 1-2 hours
		operations	<ul> <li>October-May</li> </ul>
Monitoring to	Work as a member of	Walk project sites post-removal at scheduled three-	One monthly session
identify regrowth	the Monitoring team	month intervals to identify any regrowth of tamarisk as	<ul> <li>2-4 hours depending</li> </ul>
and recovery	focused on site	well as the emergence of native plants, planning	on number of sites to
	recovery post removal	restoration actions	visit
		<ul> <li>Document and report site recovery status</li> </ul>	
Restoration to	Work as a member of	For sites identified as requiring replanting to achieve	• 4-8 hours
replant sites as	the Restoration team	restoration, create plans, acquire plants, conduct	<ul> <li>Primary months are</li> </ul>
necessary	to plan and execute replanting	planting workdays	October-June
Community	Build awareness and	Build relationships with community members municipal	• 2-8 hours
Outreach	support for DPI	leaders, and local conservation organizations	
		• Develop updates of DPI informational documents for	
		publication and distribution	
		Pursue publication of local media articles	
Fundraising	Secure funds to	Build fundraising strategy and campaigns to secure	• 2-8 hours
	support DPI	personal and business contributions	
	operations	Identify and apply for grants	
Finance	Manage financial	Establish an annual budget and allocation of funds	• 10 hours
	tracking and reporting	based on annual DPI plans	
		<ul> <li>Write checks as necessary</li> </ul>	